

**BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**ORDINANCE 2014-09**

**AN ORDINANCE FIXING SALARIES, WAGES AND COMPENSATION** for all salaried, appointed and elected Officers within the Borough of Englewood Cliffs, in the County of Bergen, and State of New Jersey.

**BE IT ORDAINED** by the Mayor and Council of the Borough of Englewood Cliffs, County of Bergen, State of New Jersey, as follows:

**SECTION I.** The following salaries, wages and/or compensation shall be paid to the respective employees of the Borough of Englewood Cliffs, for the year 2014, as set forth below:

- 1. Mayor - an annual salary of \$3,000.00**
- 2. Council Persons (6) - an annual salary of \$2,500.00 each**
- 3. Borough Administrator - annual salary of \$10,608.00**
- 4. Borough Attorney – professional service by firm**
- 5. Borough Clerk - an annual salary of \$85,000.00**
- 6. \*Deputy Borough Clerk - an annual salary range of \$10,000.00 to \$40,000.00**
- 7. Clerical/Secretarial - an hourly wage of \$10.00 - \$20.00**
- 8. Tax Collector - an annual salary of \$56,957.00**
- 9. Chief Financial Officer - an annual salary of \$2,142.00**
- 10. Deputy Tax Collector - an annual salary of \$62,819.00**
- 11. Tax Office Clerk - an annual salary of \$37,128.00**
- 12. Tax Search Officer - an annual salary of \$1,860.00**
- 13. Tax Assessor - an annual salary of \$20,939.00**
- 14. Secretary to Planning Board - an annual salary of \$10,000.00**
- 15. Municipal Court Judge - an annual salary of \$28,398.00**
- 16. Violations & Municipal Court - an annual salary of \$52,000.00**
- 17. Borough Prosecutor - an annual salary of \$4,262.00**
- 18. Borough Public Defender - an annual salary of \$10,649.00**
- 19. Extra Help Municipal Court - an hourly wage of \$20.00 to \$30.00**
- 20. Construction Code Official - an annual salary of \$34,320.00**
- 21. Building Sub Code Official - an annual salary of \$15,000.00**

- 22. Fire Sub-Code Official - an annual salary of \$2,500.00**
- 23. Electrical Inspector – an annual salary of \$10,000.00**
- 24. Plumbing Sub-Code Official - an annual salary range of \$9,862.00**
- 25. Sewer Operator - an annual salary of \$6,000.00**
- 25. Technical Assistant to Construction Official – an annual salary of \$41,447.00**
- 26. COAH Report Prep – an annual salary of \$2,000.00**
- 27. Fire Inspector – an annual salary of \$2,500.00**
- 28. Board of Health Secretary - an annual salary of \$7,500.00**
- 29. Shade Tree Secretary – \$1.00**
- 30. Seasonal Employees - an hourly wage of minimum wage up to \$40.00**
- 31. Fire Prevention Official – an annual salary of \$12,746.00**
- 32. Police Records Clerk - an annual salary of \$33,207.00**
- 33. School Crossing Guards - a per diem wage of \$60.00 - \$100.00**
- 34. Superintendent of D.P.W. - an annual salary of \$96,096.00**
- 35. Secretary of DPW/Recycling - an annual salary of \$38,793.04**
- 36. Administrative Assistant – an annual salary of \$24,960.00**
- 37. Recreation Director – an annual salary of \$12,000.00**
- 38. Environmental Inspector – an annual salary of \$1.00**
- 39. Property Maintenance - an annual salary of \$10,000**

**SCHEDULE A**

**POLICE SALARIES FOR 2014**

Chief of Police:	a salary for 2013 of \$175,846.00
Deputy Chief of Police	a salary for 2013 of \$169,082.00
Police Captain:	a salary for 2013 of \$156,557.00
Police Lieutenant	a salary for 2013 of \$144,960.00
Sergeant	a salary for 2013 of \$134,224.00
Patrolman (1 <sup>st</sup> Grade)	a salary for 2013 of \$124,280.00

**PATROLMAN HIRED AFTER 1999**

**2014 SALARY**

**BASE**

1. 35,874.00
2. 46,160.00
3. 54,135.00
4. 65,588.00
5. 77,041.00
6. 88,493.00
7. 99,945.00
8. 116,099.00
9. PATROLMAN 1<sup>st</sup> GRADE

**SCHEDULE B**

**DEPARTMENT OF PUBLIC WORKS SALARIES FOR 2014**

DPW Worker: New Hires: \$22,500.00

Part-time Department of Public Works Employees: Minimum wage up to \$20.00

	<u>DRIVER</u>	<u>MECHANIC</u>
Step 0	\$22,500.00	\$40,000.00
Step 1	\$26,000.00	\$44,017.00
Step 2	\$29,579.33	\$47,169.00
Step 3	\$33,158.66	\$50,321.00
Step 4	\$36,737.99	\$53,473.00
Step 5	\$40,317.32	\$56,625.00
Step 6	\$43,896.65	\$59,777.00
Step 7	\$47,475.98	\$62,929.00
Step 8	\$51,055.31	\$66,081.00
Step 9	\$54,634.64	\$69,233.00
Step 10	\$58,213.97	\$72,385.00
Step 11	\$62,713.97	\$73,885.00
Step 12	\$65,713.97	\$75,385.00

Mechanic: (OG) an annual salary of \$85,205.00

DPW Forman: (OG) an annual salary of \$86,251.00

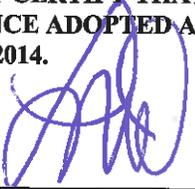
**SECTION II.**

- A. Longevity for Administrative employees who receive health benefits shall be implemented and supplemented by adding thereto two percent (2%) increase for each four (4) years of service with a maximum of fourteen percent (14%) for twenty eight years of service as a "longevity pay increase."
- B. Longevity for Police shall be implemented and supplemented by adding thereto two percent (2%) increase for each four (4) years of service with a maximum of eighteen percent (18%) for 36 years of service, as a "longevity pay increase".
- C. Terminal Leave: 20 years of more up to 25 years – two (2) months;  
25 years or more up to 30 years - three (3) months;  
30 or more years – four (4) months ;  
35 or more years – five (5) months;  
40 or more years – six (6) months.

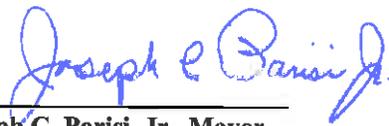
SECTION III. Should any part or provision of this Ordinance be held unconstitutional or invalid, such decision shall not affect the validity of this Ordinance as a whole or any part thereof, other than the part held so unconstitutional or invalid.

**I HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND CORRECT COPY OF AN ORDINANCE ADOPTED AT A MEETING OF THE MAYOR AND COUNCIL HELD ON JUNE 18, 2014.**

ATTEST:

  
\_\_\_\_\_  
Lisette M. Duffy, Borough Clerk

By:

  
\_\_\_\_\_  
Joseph C. Parisi, Jr., Mayor

**BOROUGH OF ENGLEWOOD CLIFFS  
BERGEN COUNTY, NEW JERSEY**

**ORDINANCE 2014-15**

**AN ORDINANCE FIXING SALARIES, WAGES AND COMPENSATION** for all salaried, appointed and elected Officers within the Borough of Englewood Cliffs, in the County of Bergen, and State of New Jersey.

**BE IT ORDAINED** by the Mayor and Council of the Borough of Englewood Cliffs, County of Bergen, State of New Jersey, as follows:

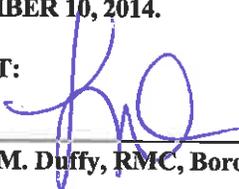
**SECTION I.** The following salaries, wages and/or compensation shall be paid to the respective employees of the Borough of Englewood Cliffs, for the year 2014, as set forth below:

**Fire Inspector – an annual salary of \$5,000**

**SECTION III.** Should any part or provision of this Ordinance be held unconstitutional or invalid, such decision shall not affect the validity of this Ordinance as a whole or any part thereof, other than the part held so unconstitutional or invalid.

**I HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND CORRECT COPY OF AN ORDINANCE ADOPTED AT A MEETING OF THE MAYOR AND COUNCIL HELD ON DECEMBER 10, 2014.**

**ATTEST:**

  
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Lisette M. Duffy, RMC, Borough Clerk

By:   
\_\_\_\_\_  
Joseph C. Parisi, Jr., Mayor