

	MOTION	SECOND	YES	NO	ABSTAIN	RECUS	ABSENT
EASTWOOD				✓			
LIANG					✓		
FAVARO	✓			✓			
OH				✓			
CONSALVO				✓			
AVERSA		✓		✓			
MAYOR (TIE)							

**BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

ORDINANCE 2015-10

AN ORDINANCE FIXING SALARIES, WAGES AND COMPENSATION for all salaried, appointed and elected Officers within the Borough of Englewood Cliffs, in the County of Bergen, and State of New Jersey.

BE IT ORDAINED by the Mayor and Council of the Borough of Englewood Cliffs, County of Bergen, State of New Jersey, as follows:

SECTION I. The following salaries, wages and/or compensation shall be paid to the respective employees of the Borough of Englewood Cliffs, for the year 2015, as set forth below:

1. **Mayor - an annual salary of \$3,000.00**
2. **Council Persons (6) - an annual salary of \$2,500.00 each**
3. **Borough Administrator - annual salary of \$11,032.00**
4. **Borough Clerk - an annual salary of \$88,400.00**
5. **Clerical/Secretarial - an hourly wage of \$10.00 - \$20.00**
6. **Tax Collector - an annual salary of \$24,000.00**
7. **Chief Financial Officer - an annual salary of \$7,000.00**
8. **Deputy Tax Collector - an annual salary of \$65,332.00**
9. **Tax Office Clerk - an annual salary of \$38,613.00**
10. **Tax Assessor - an annual salary of \$21,777.00**
11. **Secretary to Planning Board - an annual salary of \$10,000.00**
12. **Municipal Court Judge - an annual salary of \$28,398.00**
13. **Violations & Municipal Court - an annual salary of \$54,080.00**
14. **Borough Prosecutor - an annual salary of \$4,000.00**
15. **Borough Public Defender - an annual salary of \$10,649.00**
16. **Extra Help Municipal Court - an hourly wage of \$20.00 to \$30.00**
17. **Construction Code Official - an annual salary of \$34,320.00**
18. **Building Sub Code Official - an annual salary of \$15,000.00**
19. **Fire Sub-Code Official - an annual salary of \$5,000.00**
20. **Electrical Inspector – an annual salary of \$10,000.00**

21. **Plumbing Sub-Code Official - an annual salary of \$9,862.00**
22. **Sewer Operator - an annual salary of \$6,000.00**
23. **Technical Assistant to Construction Official – an annual salary of \$43,105.00**
24. **COAH Report Prep – an annual salary of \$2,000.00**
25. **Fire Inspector – an annual salary of \$5,000.00**
26. **Property Maintenance Insp. - an annual salary of \$10,000.00**
27. **Board of Health Secretary - an annual salary of \$10,000.00**
29. **Shade Tree Secretary – \$1.00**
30. **Seasonal Employees - an hourly wage of minimum wage up to \$40.00**
31. **Fire Prevention Official – an annual salary of \$12,746.00**
32. **Police Records Clerk - an annual salary of \$34,535.00**
33. **School Crossing Guards - a per diem wage of \$60.00 - \$100.00**
34. **Superintendent of D.P.W. - an annual salary of \$99,940.00**
35. **Secretary of DPW/Recycling - an annual salary of \$40,345.00**
36. **Administrative Assistant – an annual salary of \$25,958.00**
37. **Recreation Director – an annual salary of \$12,000.00**
38. **Part-time DPW Employees- Minimum wage up to \$20.00**
39. **Chief of Police - \$179,363.00**
40. **Deputy Chief of Police - \$172,464.00**

SECTION II

- A. Longevity for Administrative employees who receive health benefits shall be implemented and supplemented by adding thereto two percent (2%) increase for each four (4) years of service with a maximum of fourteen percent (14%) for twenty eight years of service as a “longevity pay increase.”
- B. Terminal Leave:
 - 20 years or more up to 25 years – two (2) months;
 - 25 years or more up to 30 years - three (3) months;
 - 30 or more years – four (4) months;
 - 35 or more years – five (5) months;
 - 40 or more years – six (6) months

SECTION III

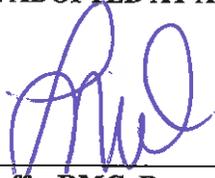
Should any part or provision of this Ordinance be held unconstitutional or invalid, such decision shall not affect the validity of this Ordinance as a whole or any part thereof, other than the part held so unconstitutional or invalid.

SECTION IV

Salaries for PBA Local 45 and International Brotherhood of Teamsters Local 97 are determined by collective bargaining agreements as attached.

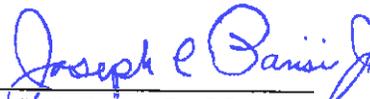
I HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND CORRECT COPY OF AN ORDINANCE ADOPTED AT A MEETING OF THE MAYOR AND COUNCIL HELD ON JULY 8, 2015

ATTEST:



Lisette M. Duffy, RMC, Borough Clerk

By:



Joseph C. Parisi, Jr., Mayor