

**BOROUGH OF ENGLEWOOD CLIFFS
BERGEN COUNTY, NEW JERSEY**

ORDINANCE 2013-10

AN ORDINANCE FIXING SALARIES, WAGES AND COMPENSATION for all salaried, appointed and elected Officers within the Borough of Englewood Cliffs, in the County of Bergen, and State of New Jersey.

BE IT ORDAINED by the Mayor and Council of the Borough of Englewood Cliffs, County of Bergen, State of New Jersey, as follows:

SECTION I. The following salaries, wages and/or compensation shall be paid to the respective employees of the Borough of Englewood Cliffs, for the year 2013, as set forth below:

1. Mayor - an annual salary of \$3,000.00
2. Council Persons (6) - an annual salary of \$2,500.00 each
3. Borough Administrator - annual salary of \$10,400.00
4. Borough Attorney – professional service by firm
5. Borough Clerk - an annual salary of \$57,200.00
6. Deputy Borough Clerk - an annual salary range of \$10,000.00 to \$40,000.00
7. Clerical/Secretarial - an hourly wage of \$10.00 - \$20.00
8. Tax Collector - an annual salary of \$54,766.00
9. Chief Financial Officer - an annual salary of \$2,060.00
10. Deputy Tax Collector - an annual salary of \$60,403.00
11. Tax Office Clerk - an annual salary of \$35,700.00
12. Tax Search Officer - an annual salary of \$1,860.00
13. Tax Assessor - an annual salary of \$20,134.00
14. Secretary to Planning Board - an annual salary of \$18,000.00
15. Municipal Court Judge - an annual salary of \$28,398.00
16. Violations & Municipal Court - an annual salary of \$50,000.00
17. Borough Prosecutor - an annual salary of \$4,262.00
18. Borough Public Defender - an annual salary of \$10,649.00
19. Extra Help Municipal Court - an hourly wage of \$20.00 to \$30.00
20. Construction Code Official - an annual salary of \$34,320.00
21. Building Sub Code Official - an annual salary of \$15,000.00
22. Fire Sub-Code Official - an annual salary of \$5,000.00
23. Electrical Inspector – an annual salary of \$10,527.92
24. Plumbing Sub-Code Official - an annual salary range of \$9,862.00
25. Sewer Operator - an annual salary of \$6,000.00
25. Technical Assistant to Construction Official – an annual salary of \$39,853.00
26. COAH Report Prep – an annual salary of \$2,000.00
27. Fire Inspector – a twelve month salary of \$5,000.00
28. Board of Health Secretary - an annual salary of \$10,000.00
29. Shade Tree Secretary – \$1.00
30. Seasonal Employees - an hourly wage of minimum wage to \$20.00
31. Fire Prevention Official – an annual salary of \$12,746.00
32. Police Records Clerk - an annual salary of \$31,930.00
33. School Crossing Guards - a per diem wage of \$60.00 - \$100.00
34. Superintendent of D.P.W. - an annual salary of \$92,400.00
35. Secretary of DPW/Recycling - an annual salary of \$37,301.00
36. Municipal Assistant – an annual salary of \$24,000.00
37. Recreation Director – an annual salary of \$12,000.00
38. Environmental Inspector – an annual salary of \$1.00

SCHEDULE A**POLICE SALARIES FOR 2013**

Chief of Police:	a salary for 2013 of \$172,398.00
Deputy Chief of Police	a salary for 2013 of \$165,767.00
Police Captain:	a salary for 2013 of \$153,487.00
Police Lieutenant	a salary for 2013 of \$142,118.00
Sergeant	a salary for 2013 of \$131,592.00
Patrolman (1 st Grade)	a salary for 2013 of \$121,843.00

PATROLMAN HIRED AFTER 1999 2013 SALARY**BASE**

1. 35,874.00
2. 45,255.00
3. 53074.00
4. 64,302.00
5. 75,530.00
6. 86758.00
7. 97,985.00
8. 113,823.00
9. PATROLMAN 1st GRADE

SCHEDULE B**DEPARTMENT OF PUBLIC WORKS SALARIES FOR 2013**

DPW Worker: New Hires: \$22,500.00

Part-time Department of Public Works Employees:

An hourly wage of minimum wage to \$20.00

	<u>DRIVER</u>	<u>MECHANIC</u>
Step 0	\$22,500.00	\$40,000.00
Step 1	\$26,000.00	\$44,017.00
Step 2	\$29,579.33	\$47,169.00
Step 3	\$33,158.66	\$50,321.00
Step 4	\$36,737.99	\$53,473.00
Step 5	\$40,317.32	\$56,625.00
Step 6	\$43,896.65	\$59,777.00
Step 7	\$47,475.98	\$62,929.00
Step 8	\$51,055.31	\$66,081.00
Step 9	\$54,634.64	\$69,233.00
Step 10	\$58,213.97	\$72,385.00
Step 11	\$62,713.97	\$73,885.00
Step 12	\$64,213.79	\$75,385.00

Mechanic: (OG) an annual salary of \$81,928.00

DPW Forman: (OG) an annual salary of \$83,048.92

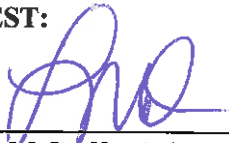
SECTION II.

- A. Longevity for Administrative employees who receive health benefits shall be implemented and supplemented by adding thereto two percent (2%) increase for each four (4) years of service with a maximum of fourteen percent (14%) for twenty eight years of service as a “longevity pay increase.”**
- B. Longevity for Police shall be implemented and supplemented by adding thereto two percent (2%) increase for each four (4) years of service with a maximum of eighteen percent (18%) for 36 years of service, as a “longevity pay increase”.**
- C. Terminal Leave: 20 years of more up to 25 years – two (2) months;
25 years or more up to 30 years - three (3) months;
30 or more years – four (4) months;
35 or more years – five (5) months;
40 or more years – six (6) months.**

SECTION III. Should any part or provision of this Ordinance be held unconstitutional or invalid, such decision shall not affect the validity of this Ordinance as a whole or any part thereof, other than the part held so unconstitutional or invalid.

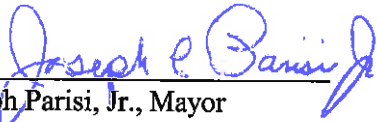
I HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND CORRECT COPY OF AN ORDINANCE INTRODUCED AT A MEETING OF THE MAYOR AND COUNCIL HELD ON JULY 10, 2013 AND ADOPTED ON AUGUST 14, 2013

ATTEST:



Lisette M. Duffy, Acting Municipal Clerk

**BOROUGH OF ENGLEWOOD CLIFFS
COUNTY OF BERGEN
STATE OF NEW JERSEY**

By: 

Joseph Parisi, Jr., Mayor